FILED: December 18, 2024

UNITED STATES COURT OF APPEALS FOR THE FOURTH CIRCUIT

No. 21-1994 (6:19-cv-00489-BHH)

WINSTON TYLER HENCELY

Plaintiff - Appellant

v.

FLUOR CORPORATION; FLUOR ENTERPRISES, INC.; FLUOR INTERCONTINENTAL, INC.; FLUOR GOVERNMENT GROUP INTERNATIONAL, INC.

Defendants - Appellees

MANDATE

The judgment of this court, entered October 30, 2024, takes effect today.

This constitutes the formal mandate of this court issued pursuant to Rule 41(a) of the Federal Rules of Appellate Procedure.

/s/Nwamaka Anowi, Clerk